

The Bishop of Blackburn

The Rt Revd Julian T Henderson

Dear potential applicant,

Ministry in the Diocese of Blackburn

Thank you for your enquiry about a vacant post in the Diocese of Blackburn, the Church of England in Lancashire. We believe God wants His Church to grow, and so are looking for gifted and prayerful clergy with a heart for the Gospel and mission, who have the energy and enthusiasm to implement Vision 2026, *Healthy Churches Transforming Communities*. You can read more about Vision 2026 overleaf.

Almost all of our parishes have Vision Champions who have volunteered to work with their clergy and lay leadership in keeping the Vision on the PCC and congregation's agenda. The Vision is about a radical change of culture, in which we engage in new ways in making the unchanging Gospel of Jesus known in our communities.



The spiritual, physical and emotional health and the ongoing development of our clergy is very important to us.

Please be assured of my prayers as you consider whether to make an application.

Bishop of Blackburn

+ Julian

Living in Lancashire

Lancashire people are known for their warmth and friendliness and those who are new to the area find it to be an easy place to make friends. There are excellent transport connections and the surrounding countryside is spectacularly beautiful. For those with children, the Diocese has over 180 church schools including 10 high schools; the vast majority are rated as Good or Outstanding.



Canon Fleur Green
Advisor for Women's
Ministry

Our call to Mission

As a Diocese we are fully committed to the breadth and diversity of the Anglican tradition. Traditionalist, evangelical, catholic, progressive, Eucharistic, charismatic – we don't care what the label is. As long as you are passionate about sharing the Good News of Jesus Christ and long to make new disciples, there is a place for you in the Church of England in Lancashire.



+ Philip North
Bishop of Burnley



VISION 2026

The year 2026 marks the centenary of the formation of the Diocese of Blackburn. In the ten years leading up to our centenary, Vision 2026 is a plan to turn around the long-term trend of gradually declining attendance. Our vision is for the growth of God's kingdom, not just of his church. Our vision is to develop healthy churches which transform their communities, a vision in which making disciples for Jesus Christ and pursuing social justice sit side by side.

Our vision has had a long gestation. When the Vacancy in See occurred in 2012 we began to look at how we were going to move forward as a diocese. On his arrival, Bishop Julian spent his first year visiting every member of the clergy in their homes and visiting all the parishes of the diocese. At the end of that first year, Bishop Julian shared his reflections and the vision began to become clearer. It was shared with the diocesan family in the deaneries and in a number of local events and unanimously adopted by the diocesan synod.

The first year was spent in prayer with the Vision 2026 as the focus. 2016 has seen the Vision develop, with parishes nominating Vision Champions who were commissioned in Preston Guild Hall along with Churchwardens in the presence of 1,600 people. As a diocese with our Vision, we are willing to face the cost of change; and in prayer we see the grace and power of God which can alone bring renewal and growth. We are committed to work together (clergy, laity, church schools, diocesan staff and the cathedral) to deliver Vision 2026 by:

Making disciples of Jesus Christ

- Knowing the Scriptures better through reading, teaching, preaching and study
- Praying with greater depth and urgency for the Kingdom of God to come
- Giving generously of our time, talents and money to the cause of Christ

Being witnesses to Jesus Christ

- Sharing the Gospel of salvation with confidence
- Holding regular enquirers courses in as many local churches as possible
- Showing God's love in action through projects that meet a local human need
- Offering thorough and accessible Baptism preparation and follow-up
- Planting or renewing 50 new strategic congregations by 2026

Growing leaders for Jesus Christ

- Supporting and equipping the current leadership for today's context
- Enabling missional leadership in every Christian community
- Liberating lay leadership for greater participation
- Creating the varied patterns of Sunday and weekday worship necessary to welcome all kinds of people, especially the newcomer
- Prioritising work among children, young people and schools to raise up a new generation for Christ

The Diocesan Vision Prayer:

Heavenly Father, we embrace Your call for us to make disciples, to be witnesses and to grow leaders. Give us the eyes to see Your vision, ears to hear the prompting of Your Spirit and courage to follow in the footsteps of your Son, our Lord and Saviour Jesus Christ. Amen

If you come to Blackburn Diocese we will look after you...

- We have a great property department, who will do their best to ensure your house works for you and your family and is well maintained.
- We encourage all clergy to take their full annual leave entitlement, and also to use creatively the overtime we all put in to take an extra day off once each month, to enable you to have a midweek 'weekend' away.



We have a beautiful diocesan retreat house in the grounds of a ruined Cistercian abbey, where clergy are welcome to have personal reading days without charge (bring your own lunch).

Whalley Abbey Retreat and Conference Centre

- We encourage all parishes in vacancy to consider how they will 'pastor' and support their new priest.
- We have a unique pattern of peer-led Ministerial Development Review, designed by the clergy for the clergy.
- We are setting up a pilot reflective practice group for clergy new in post, in partnership with St Luke's Healthcare.
- If you are looking for a spiritual director or a mentor we have networks of people with whom we can put you in touch.
- We are always looking for ways for clergy to mix apart from work – including reading weeks, regular hospitality, and a clergy walking group. Further suggestions are welcome.

Bishop Philip leads a clergy walk

